

Unatego Central School  
 Board Meeting  
 March 23, 2015

**MINUTES**

<p>The Unatego Central School Board of Education Meeting was called to order by President Treffeisen at 7:00 p.m. in room 93 at the Middle/Senior High School.</p>	<p>Call to Order</p>
<p>Downey, McDermott, Reyda, Stockert and Treffeisen answered roll call. Salisbury entered at 7:08 p.m.</p>	<p>Roll Call</p>
<p>Absent: Connor</p>	
<p>Administrative members Supt. Dr. Richards, Bus. Mgr. Rosas and Clerk French.</p>	
<p>Visitors/Staff: 8</p>	
<p>President Treffeisen led the flag salute.</p>	<p>Flag Salute</p>
<p>Motion by McDermott, seconded by Downey, to approve the Regular Board Meeting Minutes of March 5, 2015 as presented. Yes-5 No-0. Carried.</p>	<p>Brd Mtg Min 5-5-15</p>
<p>Motion by Downey, seconded by McDermott, to adopt the agenda as presented. Yes-5 No-0. Carried.</p>	<p>Adopt Agenda</p>
<p><u>Public Comment</u>  A. Flavell - discussed a concern regarding the scheduling of CSE meetings.</p>	
<p><u>Presentations</u>  Kevin Clark – presented a slide show on Common Core and APPR which he had shown to teachers on Opening Day. He also provided student data to illustrate how difficult it is for a teacher to predict how much a student will show growth for the purposes of Student Learning Objectives and Local Learning Objectives.</p>	<p>K. Clark</p>
<p>He also thanked the Board for the privilege of working with staff and students.</p>	
<p>Supt. Dr. Richards thanked Kevin for his dedication to the District.</p>	

<p>Superintendent's Report - Dr. David Richards</p> <ul style="list-style-type: none"> <li>• Dr. Richards and Mr. Rosas attended a meeting at Cooperstown presented by NYSIR. The topic was cyber security. He will have the District Technology Committee review our security.</li> <li>• Budget update - the NYS Budget should be set by April 1st. As more information is received, he will let the Board know.</li> <li>• Shared transportation is pending. There is a change in leadership and he will hopefully know more soon.</li> <li>• Shared Business Official - is in progress. Interviews will be held this Wednesday. Mr. Rosas will be on the interview committee.</li> <li>• April 20th is the deadline for Board petitions to be received.</li> <li>• Policy committee had met recently. There is a few policies that Mr. McDermott and Supt. Dr. Richards need to review. It will come to the Board for their review and approval.</li> </ul>	<p>Dr. Richards</p>
<p>Business Manager's Report - N. Rosas</p> <ul style="list-style-type: none"> <li>• Cyber security discussed at the NYSIR meeting is one of the areas that they offer that Utica Mutual Insurance did not.</li> <li>• Shared Business Official - Mr. Rosas will sit on the interviews. There are two candidates that have experienced and one candidate is civil service endorsed.</li> <li>• The Affordable Care Act, on the Board agenda, was defined.</li> </ul>	<p>N. Rosas</p>
<p><u>Administrative Action</u>          Motion by McDermott, seconded by Downey, to approve the following resolutions as presented: Yes-6 No-0. Carried.</p>	
<p>Warrants and Budget Status Reports were given to the Board for information only.</p>	<p>Warrants/          Budget          Status</p>
<p>RESOLVED; upon the recommendation of the Superintendent of Schools that this Board does hereby approve the Treasurer's Reports for all funds for the month of February as presented.</p>	<p>Treasurer's          Reports</p>
<p>RESOLVED; upon the recommendation of the Superintendent of Schools that this Board does hereby approve:</p> <p>WHEREAS, the Otego-Unadilla Central School District maintains a group health plan for its employees ("health plan"); and</p> <p>WHEREAS, the Otego-Unadilla Central School District is required to offer coverage under its health plan to eligible full-time employees pursuant to the Patient Protection and Affordable Care Act ("ACA") effective in</p>	<p>Affordable          Care ACA</p>

<p>2015; and</p> <p>WHEREAS, the Otego-Unadilla Central School District employs persons for variable hours whose full-time status must be determined pursuant to guidance issued under the ACA;</p> <p>NOW THEREFORE BE IT RESOLVED that the School District hereby is, authorized and directed to establish and maintain procedures for the purposed of compliance with the ACA, including but not limited to the following:</p> <ol style="list-style-type: none"> <li>1. For variable-hour employees, the School District shall establish a 12-month standard measurement period beginning on the date of hire and ending on the anniversary date thereof;</li> <li>2. The initial measurement period for new variable-hour employees shall be the 12-month period beginning on the date of hire and ending on the anniversary date thereof;</li> <li>3. The administrative period following the standard measurement period is the period beginning July 1, 2015 and ending August 31, 2015;</li> <li>4. The administrative period for new variable-hour employees shall be the 30 day period following the anniversary date; and</li> <li>5. The stability period, during which time a variable-hour employee's status as eligible or ineligible for health plan coverage is fixed, is the period beginning September 1, 2015 and ending August 31, 2016.</li> </ol> <p>BE IT FURTHER RESOLVED that the School District is authorized and directed to take such actions as it determines necessary or proper to give effect to this resolution.</p> <p>RESOLVED; upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Alysha Hoffman, math teacher, to a three year probationary appointment in the tenure area of Mathematics, effective April 1, 2015 and ending March 31, 2018, Bachelors +5 - Step 1 - \$44,287 pending transcripts as presented.</p> <p>RESOLVED; upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Zachary Nages substitute cleaner for the 2014-15 school year pending fingerprinting and criminal history review as presented.</p>	<p>A. Hoffman          Probationary          Appointment</p> <p>Cleaner Sub          Z. Nages</p>
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<p>RESOLVED; upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Debra Hamilton substitute teacher for the 2014-15 school year as presented.</p>	<p>Teacher Sub D. Hamilton</p>
<p>RESOLVED; upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Emily Clement substitute teacher for the 2014-15 school year as presented.</p>	<p>Teacher Sub E. Clement</p>
<p><u>Public Comment</u></p>	
<p>R. Modinger - inquired about the Board policies not being on the website. The website is currently being worked on by BOCES and will be up and running by July 1st. The policies will be placed on the website as soon as possible.</p>	
<p><u>Round Table Discussion</u></p>	
<p>J. McDermott - Common Core tests discussed. Mr. McDermott thanked Kevin Clark for years of service to students and staff.</p>	
<p>F. Reyda - questioned where the Board stood in regards to students refusing to take the NYS tests. Dr. Richards discussed the options.</p>	
<p>Motion by Salisbury, seconded by Downey, to go into Executive Session for the purpose of discussing personnel and collective negotiations at 8:09 p.m. Yes-6 No-0. Carried.</p>	<p>Executive Session</p>
<p>Clerk French left the meeting at 8:09 p.m.</p>	
<hr/> <p>Joan M. French District Clerk</p>	
<p>Executive Session: 8:15 p.m. - room 93.</p>	
<p>Open Session: 9:31 p.m. - room 93</p>	
<p>Motion by McDermott, seconded by Salisbury, to adjourn the meeting at 9:32 p.m. Yes-5 No-0. Carried.</p>	<p>Adjournment</p>
<hr/> <p>Dr. David S. Richards Superintendent of Schools</p>	

